

**Job Title: Head Women 's Basketball Coach**

**Location:** Paul Quinn College – Dallas, TX

**Job Type:** Full-Time

**Job Summary:**

Paul Quinn College seeks an experienced and dynamic **Head Women 's Basketball Coach** to lead and develop a competitive women's basketball program that aligns with the institution's mission and values. The ideal candidate will be committed to academic and athletic success while fostering a culture of integrity, discipline, and excellence.

**Key Responsibilities:**

- **Program Leadership & Development**
  - Oversee all aspects of the women's basketball program, including recruitment, coaching, scheduling, and player development.
  - Develop and implement strategies to enhance team performance and competitiveness in the Red River Athletic Conference (RRAC) and NAIA.
  - Promote a positive team culture emphasizing discipline, teamwork, and sportsmanship.
- **Recruitment & Player Development**
  - Identify and recruit talented student athletes who align with Paul Quinn College's academic and athletic standards.
  - Develop players' skills, conditioning, and game strategies to maximize individual and team potential.
  - Foster a culture of academic success ensuring student-athletes meet eligibility requirements and graduate on time.
- **Game & Practice Management**
  - Plan and execute effective practices, game strategies, and scouting reports.
  - Manage game-day operations, including coaching, player rotations, and in-game adjustments.
  - Coordinate team travel and logistics for games, tournaments, and events.
- **Administrative & Compliance Responsibilities**
  - Ensure compliance with all Paul Quinn College, RRAC, and NAIA rules and regulations.
  - Manage program budget and fundraising initiatives to support team operations.
  - Collaborate with the athletic director and college administration on program needs, facilities, and community engagement efforts.
- **Community Engagement & Alumni Relations**
  - Promote the women's basketball program within the college and local community.
  - Engage in fundraising and outreach initiatives to enhance program resources.
  - Maintain positive relationships with alumni, donors, and stakeholders to support program growth.

## **Qualifications & Experience:**

- Bachelor's degree required; Master's degree preferred.
- Minimum of 3-5 years of coaching experience at the collegiate level (NAIA or NCAA preferred).
- Demonstrated success in recruiting, developing, and mentoring student-athletes.
- Strong knowledge of basketball fundamentals, game strategy, and training techniques.
- Excellent leadership, communication, and organizational skills.
- Ability to work collaboratively with athletic staff, faculty, and administration.
- Understanding of NAIA eligibility requirements and compliance regulations.

## **Preferred Qualifications:**

- Prior head coaching experience.
- Experience in fundraising and alumni engagement.
- Strong commitment to student-athlete academic success and character development.

## **Application Process:**

Interested candidates should submit a **resume, cover letter, and three professional references** to [bevans@pqc.edu](mailto:bevans@pqc.edu). The position will remain open until filled.

Paul Quinn College is an **equal-opportunity employer** and encourages applications from individuals of all backgrounds.